

SUPERVISION AND DISCIPLINE
BEAR MOUNTAIN SKI HILL OPENING PLAN
DECEMBER 2021

THE PURPOSE OF THIS PLAN IS TO DEFINE HOW WE INTEND TO DISCIPLINE OFFENSIVE BEHAVIOUR AND NON-COMPLIANCE WITH THE REQUIREMENT FOR FACE COVERING AND SOCIAL DISTANCING IN THE CHALET FOR THE SAFETY OF STAFF AND GUESTS.

- **EVERYONE INCLUDING VOLUNTEERS, STAFF AND GUESTS ATTENDING BEAR MOUNTAIN SKI HILL ARE REQUIRED TO WEAR FACE COVERINGS AND MAINTAIN SOCIAL DISTANCING: NO EXCEPTIONS!**
- **OFFENSIVE BEHAVIOUR IS NOT TOLERATED.**
- **COMPLIANCE IS MANDATORY.**
- **GUESTS ARE REQUIRED TO BRING FACE COVERING WITH THEM.**
- FACE MASKS WILL NOT NORMALLY BE PROVIDED AT THE SKI HILL.
- DUTY OFFICERS WILL BE DESIGNATED TO MONITOR BOTH FLOORS OF THE CHALET.
- OFFENDERS WILL BE REPORTED TO MANAGEMENT.
- PROGRESSIVE DISCIPLINE WILL BE PUT INTO ACTION.
 - FIRST OFFENCE WILL BE WARNED AND DOCUMENTED. PARENTS OR GAURDIANS WILL BE NOTIFIED.
 - SECOND OFFENCE WILL BE DOCUMENTED AND SUSPENDED FOR THE REMAINDER OF THE DAY.
 - THIRD OFFENCE WILL BE DOCUMENTED AND SUSPENDED FOR A WEEK.
- ANY FURTHER OFFENCE WILL RESULT IN FORFEITURE OF SKI HILL PRIVELEGES FOR THE SEASON.
- **PARENTS OR GAURDIANS ARE ADVISED THAT THEY WILL BE CALLED TO PICK UP THEIR KIDS IN THE CASE OF SECOND OFFENDERS.**

MANAGEMENT COMMITS TO CONSISTENCY WITH THE TERMS OF THIS PLAN.